

Maschmeyer Concrete Company of Florida
EMPLOYMENT APPLICATION

Instructions: Please print clearly or type the entire application. Print "N/A" in any space that does not apply. Note that an incomplete application will not be considered. Additionally, inaccurate or omitted information may be grounds for the disqualification of the application and consideration of potential employment.

EQUAL OPPORTUNITY EMPLOYER STATEMENT

It is the policy and practice of Maschmeyer Concrete Company of Florida (*Maschmeyer Concrete*) to provide equal employment opportunities without regard to race, color, age, religion, gender, national origin, disability, marital, and veteran status, or any other protected class of individuals.

QUALIFYING DATA

Date of Application: _____ Position for which you are applying: _____

Do you have the qualifications and requirements of the position specified on the Roles & Responsibilities? No Yes

Can you perform the essential functions of the job for which you are applying? No Yes

Do you have the legal right to work in the United States? No Yes

All offers of employment are contingent upon verification of employment eligibility under the provisions of the Immigrant Reform and Control Act of 1986.

PERSONAL INFORMATION

Name _____
Last First Middle

Other names known as _____ Social Security No. _____

Present Address _____
Street City State Zip Code County

Telephone Numbers: Home: (____) _____ Mobile: (____) _____

E-Mail Address: _____

Are you at least 18 years of age? No Yes If less than 18 years of age, state your current age: _____

Have you ever:

(a) been convicted of any crime, (b) entered a plea of guilty or "nolo contendere" (no contest), (c) been sentenced or ordered to incarceration, probation, pre-trial intervention or pre-trial diversion, and/or (d) had adjudication withheld or deferred, for a criminal offence (including criminal traffic convictions)? No Yes

If yes, describe the charges, dates and disposition of the conviction charges: _____

NOTE: Convictions, guilty pleas, adjudications withheld, or probation will not necessarily disqualify you from consideration of employment at Maschmeyer Concrete Company of Florida. Each conviction will be judged on its own merit with respect to the time of the offense and the relativeness to the position.

INTRODUCTORY INFORMATION

Are you available for full-time work? No Yes What are your salary expectations? _____

How did you learn about this position? Career Fair CDL School Craigslist Indeed.com Maschmeyer Website

Open House Sign on Road Walk In Temp Agency: _____ Referred by: _____

Have you ever applied to Maschmeyer before? No Yes If yes, when: _____ What position: _____

Have you ever worked for Maschmeyer before? No Yes If yes, when: _____ What position: _____

List the names of any relatives, including in-laws who currently work for Maschmeyer. _____

Are you currently employed? No Yes

If currently employed, why are you seeking a change in employment? _____

If currently employed, may we contact your current employer? No Yes

Have you ever been terminated or asked to resign from employment? No Yes If yes, please explain:

DRIVING RECORD

Please complete this section if the position for which you are applying requires that you drive a vehicle in the scope of performing your duties:

Do you have a valid driver's license? No Yes If yes, provide the following information:
 Class of License: _____ State _____
 License No. _____ Expiration Date: _____

Have you ever been denied a license, permit or privilege to operate a motor vehicle: No Yes

Have you had any traffic violations in the past 7 years? No Yes

Has your driver's license ever been suspended or revoked? No Yes

If yes to any of the questions above, please explain the reason and include applicable dates:

Note: Applicants for Commercial Driver positions must also complete Page 5 of this application.

EDUCATION / TRAINING

Level	Name of School, City, State	Field of Study	Degree/Diploma/GED	Graduated (Yes or No)
High School				
College				
Vocational				

List any other training (professional seminars, workshops, coursework) you have attended / completed which may be relevant to the position which you are applying:

List any awards, certificates or licenses which you have received; the date it was issued, and when it will expire, if applicable:

EMPLOYMENT HISTORY

Please **list all employment or the past TEN years of employment**, whichever is greater. List the most recent employer first and include military service, self-employment, and periods of unemployment; use additional sheets of paper if necessary. Please give accurate and complete information. **DO NOT INDICATE "SEE RESUME"**.

Employer: _____ Supervisor Name: _____ Telephone: () _____

Address: _____
Street City State Zip Code

Employment Dates: From _____ To _____ Last Position Held: _____
(Month/Year) (Month/Year)

Wage: \$ _____ Reason for Leaving: _____

Were you subject to the Federal Motor Safety Carrier Regulations (FMSCR) under this employer? No Yes

Was this job designated as a DOT-regulated safety-sensitive position that was subject to alcohol and controlled substance testing requirements? No Yes .

Employer: _____ Supervisor Name: _____ Telephone: () _____

Address: _____
Street City State Zip Code

Employment Dates: From _____ To _____ Last Position Held: _____
(Month/Year) (Month/Year)

Wage: \$ _____ Reason for Leaving: _____

Were you subject to the Federal Motor Safety Carrier Regulations (FMSCR) under this employer? No Yes

Was this job designated as a DOT-regulated safety-sensitive position that was subject to alcohol and controlled substance testing requirements? No Yes .

Employer: _____ Supervisor Name: _____ Telephone: () _____

Address: _____
Street City State Zip Code

Employment Dates: From _____ To _____ Last Position Held: _____
(Month/Year) (Month/Year)

Wage: \$ _____ Reason for Leaving: _____

Were you subject to the Federal Motor Safety Carrier Regulations (FMSCR) under this employer? No Yes

Was this job designated as a DOT-regulated safety-sensitive position that was subject to alcohol and controlled substance testing requirements? No Yes .

Employer: _____ Supervisor Name: _____ Telephone: () _____

Address: _____
Street City State Zip Code

Employment Dates: From _____ To _____ Last Position Held: _____
(Month/Year) (Month/Year)

Wage: \$ _____ Reason for Leaving: _____

Were you subject to the Federal Motor Safety Carrier Regulations (FMSCR) under this employer? No Yes

Was this job designated as a DOT-regulated safety-sensitive position that was subject to alcohol and controlled substance testing requirements? No Yes .

EMPLOYMENT HISTORY (continued)

Employer: _____ Supervisor Name: _____ Telephone: () _____

Address: _____
Street City State Zip Code

Employment Dates: From _____ To _____ Last Position Held: _____
(Month/Year) (Month/Year)

Wage: \$ _____ Reason for Leaving: _____

Were you subject to the Federal Motor Safety Carrier Regulations (FMSCR) under this employer? No Yes

Was this job designated as a DOT-regulated safety-sensitive position that was subject to alcohol and controlled substance testing requirements? No Yes .

Employer: _____ Supervisor Name: _____ Telephone: () _____

Address: _____
Street City State Zip Code

Employment Dates: From _____ To _____ Last Position Held: _____
(Month/Year) (Month/Year)

Wage: \$ _____ Reason for Leaving: _____

Were you subject to the Federal Motor Safety Carrier Regulations (FMSCR) under this employer? No Yes

Was this job designated as a DOT-regulated safety-sensitive position that was subject to alcohol and controlled substance testing requirements? No Yes .

Employer: _____ Supervisor Name: _____ Telephone: () _____

Address: _____
Street City State Zip Code

Employment Dates: From _____ To _____ Last Position Held: _____
(Month/Year) (Month/Year)

Wage: \$ _____ Reason for Leaving: _____

Were you subject to the Federal Motor Safety Carrier Regulations (FMSCR) under this employer? No Yes

Was this job designated as a DOT-regulated safety-sensitive position that was subject to alcohol and controlled substance testing requirements? No Yes .

Employer: _____ Supervisor Name: _____ Telephone: () _____

Address: _____
Street City State Zip Code

Employment Dates: From _____ To _____ Last Position Held: _____
(Month/Year) (Month/Year)

Wage: \$ _____ Reason for Leaving: _____

Were you subject to the Federal Motor Safety Carrier Regulations (FMSCR) under this employer? No Yes

Was this job designated as a DOT-regulated safety-sensitive position that was subject to alcohol and controlled substance testing requirements? No Yes .

Note: Only individuals applying for a D.O.T.-regulated, safety-sensitive positions (i.e., commercial drivers) are required to complete Page 5 of this application.

DRIVING EXPERIENCE RECORD (for D.O.T.-regulated positions only)				
Class of Equipment	Type of Equipment	Dates of Experience		Number of Miles (Approximate)
		From	To	
Flat Bed				
Tractor & Semi-Trailer				
Tractor – Two or Three Trailers				
Straight-Truck				
Motor Coach or School Bus (include passenger count)				
Other (Specify)				

MOTOR VEHICLE VIOLATIONS (for D.O.T.-regulated positions only)			
Date of Incident	Location (City and State)	Violation / Charge	Penalty

MOTOR VEHICLE ACCIDENT RECORD (for D.O.T.-regulated positions only)		
Date of Incident	Nature of Accident (head-on, rear-ended, etc.)	Nature of Injuries (including fatalities)

APPLICANT'S ACKNOWLEDGEMENT

(Please initial next to statement)

_____ I hereby certify that all statements made by me on this application, on any supplement document, during any interviews or in connection with the required employment investigations are true, complete, and free of omission. If the information is found to be incomplete or untrue, I understand I will be disqualified from further consideration for employment or, if employed, I will be subject to employment termination.

_____ I authorize Maschmeyer Concrete Company of Florida [*Maschmeyer*] to conduct background checks based, in part, upon the information supplied on my employment application and/or resume, and during the interview process. The background search may include, but will not be limited to, inquiries of prior employment, education, character, consumer report, criminal offense records, professional licensing verification, and driving record.

_____ By way of my signature, I authorize previous employers, government agencies, credit agencies, schools, and/or persons named in my application/resume to release any information regarding my employment, character, education background, criminal record, and other information pertinent to employment. I hereby release all companies, schools, government agencies, and persons from all liability for furnishing Maschmeyer with requested information. I further release, hold harmless, and indemnify Maschmeyer and its representatives from any liability resulting from inaccurate or incorrect data which may be received from any responding source of information.

_____ I understand that, as part of the pre-placement process and during the scope of employment, I will be required to submit to screening for the illegal use of drugs and/or alcohol. I understand that refusal to test or failure to pass a required drug and/or alcohol test will disqualify me from further consideration for employment for a designated period of time or, if currently employed, will be cause for required intervention/counseling, as well as disciplinary action including employment termination.

_____ I understand that Maschmeyer, in accordance with the Immigration Reform and Control Act of 1986, must verify the legal work authorization of all newly hired employees. I also understand that an employment offer will be predicated, in part, upon me producing the appropriate documentation and Maschmeyer verifying the information.

_____ I understand that nobody is authorized to enter into any written or verbal employment contract with me for any definite period of time without the expressed written consent of the President/CEO of Maschmeyer. I agree that, if I am employed, I will abide by all the written and implied policies, procedures, and practices of Maschmeyer. I also understand that I may/will be required to work Monday through Saturday, scheduled and unscheduled hours, scheduled weekends and holidays as requested by Maschmeyer.

_____ I understand that, if I am hired, confidential information regarding Maschmeyer, and/or its customers, employees, business methods, and protocols may be available to me. I agree not to disclose or disseminate such information to any unauthorized persons, whether within or outside the Company.

_____ I understand that employment with Maschmeyer is "at will" and would not be for any fixed period of time. If employed, the management of Maschmeyer may terminate my employment at any time, without notice, and for any reason or no reason. I also may resign my position with Maschmeyer at any time, for any or no reason. I further understand that any oral or written statement to the contrary should not be relied upon by me as binding. Also, I acknowledge that this employment application and all other documents associated with my employment with Maschmeyer are the property of the Maschmeyer Concrete Company of Florida.

_____ I understand this application will be considered current for six (6) months from submission to Maschmeyer Concrete Company and that a new application must be completed for further consideration after that period of time.

I acknowledge that I read, understand and accept the statements on this page.

_____ *Print Applicant's Name*

_____ *Signature of Applicant*

_____ *Date*